



# BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M., MONDAY, JULY 7, 2014.

## **PRESENT:**

Mr. M. Sefton, Chairperson, Mr. J. Murray, Vice-Chairperson, Mr. P. Bartlette, Mrs. P. Bowslaugh, Mr. D. Karnes, Mr. G. Kruck, Mr. M. Snelling, Mr. K. Sumner.

Mr. D. Labossiere, Secretary-Treasurer, Recording Secretary, Ms. S. Bailey, Live Streaming Video Operator, Ms. K. Boklaschuk.

Senior Administration: Dr. D. M. Michaels, Superintendent/CEO, Ms. E. Jamora, Assistant Secretary-Treasurer, Ms. B. Switzer, Director of Human Resources.

## **REGRETS:**

Dr. L. Ross, Mr. G. Malazdrewicz, Associate Superintendent.

The Chairperson called the meeting to order at 7:00 p.m. He welcomed everyone in attendance.

## **AGENDA**

### **1.00 AGENDA/MINUTES:**

#### **1.01 Reference to Statement of Board Operations**

#### **1.02 Approval of Agenda**

Secretary-Treasurer, Mr. Labossiere requested the following additions to the agenda:

- 3 late motions from the Finance Committee meeting held earlier in the day;
- 1 late motion regarding a tender for roofing;
- 1 personnel item for in-camera discussions;
- 1 Board operations matter for in-camera discussions.

Superintendent, Dr. Michaels confirmed she had a personnel matter for in-camera discussions.

Trustee Sumner noted he had a personnel/finance matter for in-camera discussions.

Trustee Bowslaugh noted she had two items she wished to report on during the meeting.

Mr. Kruck – Mr. Bartlette

That the agenda be approved as amended.

Carried.

**1.03 Adoption of Minutes of Previous Meetings**

- a) The Minutes of the Special Board Meeting held June 23, 2014 were circulated.

Mrs. Bowslaugh – Mr. Snelling  
That the Minutes be approved as circulated.  
Carried.

- b) The Minutes of the Regular Board Meeting held June 23, 2014 were circulated.

Mr. Bartlette – Mr. Sumner  
That the Minutes be approved as circulated.  
Carried.

**2.00 GOVERNANCE MATTERS:****2.01 Presentations For Information****2.02 Reports of Committees**

- a) Other

Point of Privilege: Trustee Bowslaugh provided follow-up information to the report she had presented on June 23, 2014 regarding the Milestones Event. She also spoke to the books supplied to early years students by the Rotary Club Brandon – Sunset, to meet the club's goals regarding literacy.

**2.02 Delegations and Petitions**

- a) Ms. Sandra Wilson, representing the King George Parent Council, spoke to the Board regarding the cancellation of full-day every-day Kindergarten at King George School. Ms. Wilson provided reasoning as to why full-day every-day kindergarten is beneficial and the impact it would have on the students of King George School. She asked the Board to reconsider the decision to cancel the full-day every-day kindergarten at King George and implement the program for the 2014-2015 school year.

Trustee Kruck asked questions for clarification regarding the budgetary cost to add full-day every-day kindergarten at the school.

Trustee Sumner noted the Board had never made the decision to implement a full-day every-day kindergarten at King George School. He noted the program had been placed at the school to address a personnel matter. It was a matter of circumstances and not a Board decision. He asked the Superintendent to provide the timeline and details with respect to this matter.

The Superintendent confirmed that in June of last year it had become necessary to create an additional classroom due to a personnel matter. In addressing this matter the classroom became a full-day every-day Kindergarten. She advised that the previous school principal had been aware that the program was for one year only. She confirmed the new principal

had been told the same thing; however there was hope that would not be the case. She also confirmed that the Board said the program would not continue for another year.

Trustee Sumner thanked Ms. Wilson for sharing her concerns but wanted to ensure she understood what had happened. Full-day every-day kindergarten was a pilot project approved by the Board. If the project was to be expanded King George would be on the list.

Trustee Kruck stated the fact the program had been cancelled at King George came as a surprise to him. He suggested Ms. Wilson make a presentation to the new board after elections and prior to budget considerations.

Superintendent, Dr. Michaels, at the request of Trustee Bowslaugh, provided clarification regarding EDI scores across the Division.

Trustee Sefton, referencing By-law 1/2011 regarding Board Governance, noted decisions regarding presentations usually took place at the following meeting. As the next meeting was not until the end of August, he asked the Board of Trustees to consider discussing the matter and coming to a decision at the current board meeting.

76/2014 Mr. Murray – Mr. Karnes

That the rules be suspended regarding By-law 1/2011 and the delegation's presentation be discussed at this meeting.

Carried.

Trustees spoke to the presentation and request regarding the establishment of a full-day every-day kindergarten at King George School.

Trustee Murray noted he was sympathetic to the cause; however he encouraged the parents to bring the matter forth for next year's budget considerations.

Trustee Kruck requested funds be used from surplus. He noted he would be bringing forth a motion to establish the full-day every-day kindergarten at King George School and fund it from discretionary.

Trustee Karnes did not like spending money outside of the budget process. He encouraged the parents of King George to make a presentation at the next budget discussions.

Trustee Snelling agreed that full-day every-day kindergarten is needed but he cannot support funding from surplus. He agreed the matter needed to be looked at during the next budget.

Trustee Sumner cautioned Trustees about spending from surplus. He noted there were other issues that may need attention. He encouraged trustees to discuss the disposition of dollars in-camera first before making any decisions.

Trustee Bartlette noted he is sympathetic to the needs however felt the Province needs to support kindergarten to the level it is required.

Trustee Bowslaugh requested clarification regarding the financial aspect of the program and wondered if the matter could be discussed in-camera.

Trustee Sefton noted that he believes in full-day every-day kindergarten. However, he felt to put the program in place at King George School at the 11<sup>th</sup> hour and outside of the budget process, using accumulated surplus, was a mistake. He appreciated the presenter taking the

time to attend the Board meeting and confirmed a motion will be brought forth later in the meeting for further discussion and decision.

#### **2.04 Communications for Action**

- a) Carolyn Duhamel, Executive Director, Manitoba School Boards Association and Ken Klassen, Executive Director, Manitoba Association of School Superintendents, June 23, 2014, noting in the fall a letter inviting school divisions to participate in a province-wide study to explore the policies and practices that Manitoba schools and school divisions employ to address inequity among students and families in their communities was sent out. This research will attempt to inventory what education partners are doing now and what is working well to ensure more equal learning opportunities and greater success rates for students living in economically challenged circumstances. The information from this study will inform the ongoing efforts and future plans of school divisions and other levels of government to ensure inclusive and equitable learning opportunities for all Manitoba students. The information gathering phase of this study is scheduled from late August to mid-October of this year. The survey instrument will be emailed to divisional superintendents mid-August. September and October focus group sessions with superintendents and with board chairs will be coordinated through MASS and MSBA. Responses to this invitation and any questions may have about the study may be directed to the MSBA Executive Director or the MASS Executive Director.

Referred MSBA Issues.

#### **2.05 Business Arising**

##### **- From Previous Delegation**

##### **- From Board Agenda**

##### **- MSBA issues (last meeting of the month)**

- a) The correspondence from Carolyn Duhamel, Executive Director, Manitoba School Boards Association and Ken Klassen, Executive Director, Manitoba Association of School Superintendents, from Communications for Action 2.04a), regarding a province-wide study to explore the policies and practices that Manitoba schools and school divisions employ to address inequity among students and families in their communities was discussed. It was agreed that the Division would participate. Superintendent, Dr. Michaels, noted the Division had several years of study and research on the topic and suggested that material be incorporated in the Division's response. The Board directed Senior Administration to include the additional information in the response to MSBA.

##### **- From Report of Senior Administration**

The Secretary-Treasurer highlighted the following items:

- Tender for the 20K3 multi-classroom projects for George Fitton, Waverly Park and Meadows School;
- Three late motions from the Finance Committee meeting held earlier in the day regarding:
  - o VOIP Request for Proposal;
  - o Photocopier tender;
  - o Residual fees.

- a) School Reports – NIL

## b) Learning Support Services Presentation – NIL

## c) Items from Senior Administration Report

- Giving of Notice – Policy 5039 – “Permanent Support Leaves and Absences” – Referred Motions.
- Giving of Notice – Appendix B – Bite Protocol – Referred Motions.
- Giving of Notice – Policy and Procedures 1007 – “Social Media” – Referred Motions.
- Giving of Notice – Policy and Procedures 1008 – “Communications” – Referred Motions.
- Giving of Notice – Rescind Policy 4051 – “Media Use of Images and Recordings” – Referred Motions.
- Tender - 20K3 Multiple Projects – Referred Motions
- Vincent Massey High School Off-Site Activity Request – Referred Motions.
- Crocus Plains Regional Secondary School Off-Site Activity Request – Referred Motions.

**2.06 Public Inquiries (max. 15 minutes)****2.07 Motions**

NOTE: As motion 76/2014 to suspend the rules was introduced previously in the meeting, all motions were subsequently renumbered.

77/2014 Mr. Bartlette – Mr. Snelling  
That Policy 5039 – “Permanent Support Staff Leaves and Absences” is hereby rescinded and replaced with Policy 5039 – “Permanent Support Staff Leaves and Absences”.

Carried.

78/2014 Mr. Bartlette – Mr. Snelling  
That Appendix B – Protocol for Management of Human Bites, to Policy 4049 – “Prevention of Communicable Disease/Infection Transmission” is hereby approved.

Carried.

79/2014 Mrs. Bowslaugh – Mr. Murray  
That the following policies, procedures and forms be rescinded:

- Policy 1007 – Use of Information and Communication Technologies by Staff and Students;
- Procedures 1007.1 – Use of Information and Communications Technologies by Staff;
- Form 1007.1 – Use of Information and Communications Technologies by Staff;
- Procedures 1007.2 – Use of Information and Communication Technologies by Students;
- Form 1007.2 – Use of Information and Communications Technologies by Students;
- Procedures 1007.3 – Use of Information and Communication Technologies by Staff and Students – Guidelines for Use of Brandon School Division Web Pages;
- Form 1007.3a – Staff Permission for World Wide Web Publishing of Photographs, Videos, and/or Voice Recordings;
- Form 1007.3b – Student/Parent Permission for World Wide Web Publishing of Student Photographs, Videos, Voice Recordings and/or Student Work;

- Form 1007.3c – Student/Parent Permission for World Wide Web Publishing of Student Information and/or Photographs for Promotional Purposes (Grade 9-12 students);
- And replaced with the following policies, procedures and forms:

- Policy 1007 – The Informed and Responsible Engagement of Technology and Communications;
- Procedures 1007.1 – Safe Use of Technology and Communications by Students;
- Form 1007.1 – Safe Use of Technology and Communications by Students;
- Procedures 1007.2 – Safe Use of Technology and Communications by Staff;
- Policy 1007.3 – Social Media Policy;
- Procedures 1007.3 – Social Media Procedure;
- Form 1007.3 – Social Media Contract
- Policy 1007.5 – External and Internal Media Use of Images and Recordings;
- Procedures 1007.5 - External and Internal Media Use of Images and Recordings;
- Notice 1007.5a – External and Internal Student Media Release Form;
- Form 1007.5a – External and Internal Student Media Release Form;
- Form 1007.5b – External and Internal Staff Media Release Form;
- Procedures 1007.6 – Guidelines for Brandon School Division Web Pages.

Carried.

- 80/2014 Mr. Snelling – Mr. Bartlette  
That Policy 1008 – Communications is hereby rescinded and replaced with the following:

- Policy 1008 – Communications
- Procedures 1008.1 Communication procedures
- Procedures 1008.2 Synervoice procedures.

Carried.

- 81/2014 Mr. Snelling – Mr. Bartlette  
That Policy and Procedures 4051 – Media Use of Images and Recordings, together with associated forms are hereby rescinded.

Carried.

- 82/2014 Mr. Karnes – Mr. Murray  
That the low Tender from Horizon Builders in the amount of \$4,002,024.00 (PST included, GST excluded) for the 20K3 Multiple Projects (Waverly Park, Meadows and George Fitton School) be accepted, subject to approval by the Public Schools Finance Board.

Trustee Snelling requested clarification regarding the GST and interest charges. The Secretary-Treasurer spoke to the Debenture process and timelines involved with respect to recuperating monies from the Government.

Carried.

- 83/2014 Mr. Murray – Mrs. Bowslaugh  
That the trip involving five (5) grades 11 and 12 Student Leadership students, from Vincent Massey High School to make a trip to Kelowna, BC from September 23, 2014 – September 28, 2014 be approved and carried out in accordance with Board Policy/Procedures 4001: Off-Site Activities.

Trustee Kruck asked Senior Administration to look at reviewing the form for trip requests so that the information is clearer when presented to the Board.

Carried.

- 84/2014 Mr. Murray – Mrs. Bowslaugh  
That the trip involving six to twelve (6-12) Hairstyling students, from Crocus Plains Regional Secondary School to make a trip to New York, NY from March 8, 2015 – March 12, 2015 be approved and carried out in accordance with Board Policy/Procedures 4001: Off-Site Activities.

Point of Privilege: Trustee Murray noted that he is listed as a chaperone on this trip and will be paying his own way. He advised the Board that students would not be fundraising for his portion of the trip.

Carried.

- 85/2014 Mr. Sumner – Mr. Murray  
That the proposal for the design, supply, installation and configuration of a Cisco Unified Communications System (VOIP) from MTS be accepted as follows:

Equipment	Cost
Cisco Unified Communication System as described above (including SX20 license) Including design, supply, equipment costs, licensing, installation/deployment/cutover, configuration and training. Excluding Smartnet costs.	\$ 325,213.84
Recommended Cisco VOIP Conference Telephone, Model: Cisco 8831 (wired or wireless MIC kits not included). Cisco VOIP conference Telephone (per unit)	\$ 887.25
Twenty (20) Cisco 2960X model WS-C2960X-24PD-L switches	\$ 58,450.24
Four (4) Cisco 2960X model WS-C2960X-48FPD-L switches	\$ 20,339.92
Sixteen (16) Cisco 2960X model WS-C2960X-24TS-L switches	\$ 24,372.29
Four (4) Cisco 2960X model WS-C2960X-48TS-L switches	\$ 10,672.42
	<u>\$ 439,935.96</u>

\*Above costs do not include PST & GST

And approval be granted to enter into a 60 month lease financing agreement with Cisco Systems Capital Canada for same in accordance with the proposals.

Trustees asked questions for clarification with respect to future upgrades, savings and implementation timelines.

Carried.

- 86/2014 Mr. Sumner – Mr. Murray  
That the proposal for supply and installation of Photocopier Equipment be accepted as follows:

Photocopier	Unit Cost (Yearly)	Qty	Total Lease Cost (Yearly)	Service @.0047	Total Yearly Cost	5 Year cost for Lease/Service
Konica Minolta Bizhub 284e	\$ 968.64	6	\$ 5,811.84	\$ 1,530.94	\$ 7,342.78	\$ 36,713.90
Konica Minolta Bizhub 554e	\$ 1,739.00	11	\$ 19,129.00	\$ 14,179.51	\$ 33,308.51	\$ 166,542.55
Konica Minolta Bizhub 754e	\$ 2,411.96	17	\$ 41,003.32	\$ 46,787.18	\$ 87,790.50	\$ 438,952.50
		34	\$ 65,944.16	\$ 62,497.63	\$ 128,441.79	\$ 642,208.95

\*Above costs do not include PST & GST

And approval be granted to enter into a 60 month lease for same in accordance with the proposals.

Carried.

- 87/2014 Mr. Sumner – Mr. Murray  
That the following rates be approved for the 2014-2015 year:
- |                      |          |
|----------------------|----------|
| Residual Fees        | \$ 5,208 |
| Non-Resident Fees    | \$11,000 |
| Foreign Student Fees | \$11,000 |

Carried.

- 88/2014 Mr. Karnes – Mr. Murray  
That the low Tender from Flynn Roofing in the amount of \$915,000 (GST and RST excluded) for the Roof Replacement of Vincent Massey High School be accepted, subject to approval by the Public Schools Finance Board.

Carried.

- 89/2014 Mr. Kruck – Mrs. Bowslaugh  
That the Board give Senior Administration authorization to use her discretionary funds if there is room in it in her opinion to fund full-day every-day kindergarten at King George for one year.

Trustee Kruck spoke to the motion noting the original matter had happened internally therefore his motion gave the Superintendent the support needed to fund the program if something arises in the fall which would allow this to happen.

Trustee Sumner spoke against the motion. He noted the motion does not introduce anything new as the Superintendent already has the power to use the discretionary funds. He felt there was not direction in the motion but created a false illusion.

Trustee Bartlette asked whether or not full-day every-day kindergarten is an addition and therefore requires Board approval.

Trustee Murray felt the motion “muddied the waters” and passes on Board responsibility to the Superintendent, thereby placing her in a bad position. He noted it must be a Board decision and should be referred to budget.

Trustee Karnes confirmed he would also not be supporting the motion. He stated it was a budget item and should be discussed on budget day. He did not want to give the Superintendent any direction on how to spend her discretionary funds.

Trustee Snelling supported Trustees Murray and Karnes. He could not approve this motion without going through the process for the whole division with respect to placement of full-day every-day kindergarten.

Trustee Bowslaugh noted she supports full-day every-day kindergarten and reiterated her request regarding discussions of the finances in-camera.



Trustee Sefton also noted the motion placed the decision on the Superintendent. He confirmed the Board needed to be either in favour or opposed to placing full-day every-day kindergarten at King George. He agreed the matter belonged in budget and not a matter to be discussed the first week in July.

Defeated (2-6, Trustees Sumner, Murray, Sefton, Karnes, Snelling and Bartlette opposed).

## **2.08 Bylaws**

2<sup>nd</sup> Reading:

Mrs. Bowslaugh – Mr. Murray

That By-law 2/2014 for the purpose of borrowing the sum of \$6,183,600.00 to meet partial costs for construction of the following:

School

Betty Gibson School  
Crocus Plains Regional Secondary School  
Crocus Plains Regional Secondary School  
Earl Oxford School  
Meadows School  
Neelin High School  
Neelin High School  
Valleyview Centennial School  
Vincent Massey High School  
Vincent Massey High School  
Betty Gibson School  
George Fitton School

Project

One Modular Classroom  
Science Lab Renovation  
Welding Shop Ventilation Upgrade  
Two Modular Classrooms  
One Modular Classroom  
Steam Heating System Replacement  
Science Lab Renovation  
Heating & Ventilation System Replacement  
Roof Replacement  
Emergency Gym Roof Replacement  
Roof Replacement  
New Gym & Daycare Addition

be now read for a second time, having first been read on June 23, 2014.

Carried.

3<sup>rd</sup> Reading:

Mr. Murray – Mrs. Bowslaugh

That the rules be suspended and By-law 2/2014 be now read for a third and final time, and taken as read, finally passed.

Carried.

## **2.09 Giving of Notice**

Mr. Snelling

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce By-Law 3/2014 being a by-law to regulate the proceedings of the Board of Trustees of the Brandon School Division and repealing By-Law 1/2011 passed January 24, 2011 (as amended by By-law 4/2011, May 24, 2011 and By-Law 6/2013, October 15, 2013).

Mr. Karnes

I hereby give notice that at the next regular meeting of the Board of Trustees, I, or someone in my stead, will introduce By-Law 4/2014 being a by-law to authorize payment of indemnities and mileage to Trustees and repealing By-Law 4/2010 passed October 25, 2010 (as amended by By-law 1/2012, June 11, 2012).

**2.10 Trustee Inquiries****3.00 ADMINISTRATIVE INFORMATION:****3.01 Report of Senior Administration**

Superintendent, Dr. Michaels, highlighted the Senior High School 2014 graduation rate as well as the Division's Aboriginal graduation rate for 2014.

Trustees were pleased to hear of the successful graduation rates. Trustee Kruck inquired as to when the Division will be able to provide statistics regarding students who enter high school in grade 9 and tracking those student grad rates. Dr. Michaels confirmed the Division is in the second year of tracking. She noted statistics should be available within another two years as the students currently being tracked move through the system. Trustee Bartlette inquired about 5 year graduates and whether or not they were easily identifiable. The Superintendent advised this matter would be discussed by Senior Administration.

Dr. Michaels noted the Ministry appoints as follows:

- i. Ms. Lindsay Kendall, Teacher, École secondaire Neelin High School who was selected as a member of the Grade 12 English Language Arts Test Development Committee for the 2014/2015 school year.
- ii. Mr. Sukhminder Bath, Teacher, Vincent Massey High School who was selected as a member of the Grade 12 Applied Mathematics Test Development Committee for the 2014/2015 school year.

Trustees directed Senior Administration to send letters of congratulations to Ms. Kendall and Mr. Bath on their appointments.

Mr. Murray – Mrs. Bowslaugh

That the July 7, 2014 Report of Senior Administration be received and filed.

Carried.

**3.02 Communications for Information**

- a) Floyd Martens, President, Manitoba School Boards Association, June 12, 2014, addressed to Pauline Lafond-Bouchard, Superintendent and CEO extending congratulations to her as recipient of the C21 Canada, Shifting Minds National Award for the Division's technology initiative "One to the World". He notes that Red River Valley's development of the "One to the World" initiative will see students through Grades 5 – 12 with a laptop which will enable them to connect to the word and acquire the necessary technology skills within a positive, safe learning environment.

Ordered Filed.

- b) Floyd Martens, President, Manitoba School Boards Association, June 19, 2014, addressed to The Honourable James Allum, Minister of Education and Advanced Learning, thanking the Minister and his staff for meeting with the Executive of MSBA on June 2, 2014. He notes the Executive appreciated his openness in speaking to them regarding the issues of student mental health, education taxes for public schools and new school infrastructure. They look forward to continued collaboration in these areas to address these important pieces to ensure the well-being of students across the province.

Ordered Filed.

- c) Floyd Martens, President, Manitoba School Boards Association, June 19, 2014, addressed to George Heshka, Principal, Sisler High School, extending congratulations to him as recipient of the C21 Canada, Shifting Minds National Award for his school as an innovator in education technology. He notes the numerous programs which Sisler High offers its students in the area of education technology is certainly impressive and an example of successful C21 Learning which allows students to acquire skills that will serve them beyond their school years.

Ordered Filed.

- d) Bev Andrews-Johnson, June 23, 2014, extending her thanks to all involved in the long service retirement dinner. She appreciated both the evening with colleagues as well as the dinner provided. She also thanks the Board of Trustees for making a donation in her name to CancerCare Manitoba as she knows it will be used to benefit many Manitobans.

Ordered Filed.

- e) Floyd Martens, President, Manitoba School Boards Association, June 25, 2014, noting the Provincial Executive will host two information sessions in the fall, one in Winnipeg and one in Brandon, to present their recommendations with respect to the MSBA services and revenue strategies. The sessions will give the Boards an opportunity to provide their feedback around the recommendation and information shared that day. Further details will follow.

Ordered Filed.

- f) Beatrice Davidson, on behalf of The Healthy Schools *in motion* Team, Manitoba Health, Healthy Living and Seniors, Manitoba Education and Advanced Learning, Children and Youth Opportunities (Healthy Child Manitoba Office), June, 2014, noting the key focus areas of Manitoba's Healthy Schools Initiative is physical activity. They enclose a 2014 Active Healthy Kids Canada Report Card. The theme of the 2014 Report Card is "*Is Canada in the Running? How Canada Stacks Up Against 14 Other Countries on Physical Activity for Children and Youth.*" The Report Card looks at how Canada's children and youth physical activity stacks up against 14 other countries. It reveals where Canada is leading and lagging in terms of physical activity for children and youth. For more information on the report, visit [www.activehealthykids.ca](http://www.activehealthykids.ca).

Ordered Filed.

- g) Joanne Muller, Secretary, Manitoba Education and Advanced Learning, June 20, 2014, enclosing the award of the Board of Reference with respect to the hearing held June 18, 2014, in Brandon, Manitoba. The award of the board is final and has effect in accordance with its terms. However, The Public Schools Act does not preclude an application to the Court of Queen's Bench for judicial review with respect to the award.

Referred to the Office of the Secretary-Treasurer.**3.03 Announcements**

- a) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, August 25, 2014, Board Room.

Mrs. Bowslaugh – Mr. Karnes

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA

**4.00 IN CAMERA DISCUSSION:****4.01 Student Issues**

- Reports
- Trustee Inquiries

**4.02 Personnel Matters****- Reports**

- a) Confidential #1 – Personnel Report was noted.
- b) The Secretary-Treasurer presented Confidential #2 regarding a personnel matter. The Finance Committee Chair and the Secretary-Treasurer spoke to the matter. Further discussions were held regarding related financial/personnel matters. A motion would be brought forth at the end of the meeting following return to open board.
- c) The Superintendent provided an update on a personnel matter.

**- Trustee Inquiries****4.03 Property Matters/Tenders**

- Reports
- Trustee Inquiries

**4.04 Board Operations****- Reports**

- a) The Secretary-Treasurer brought forth a Board Operations matter. A motion would be brought forth at the end of the meeting following return to open board.

**- Trustee Inquiries**

- a) The Chairperson requested Board direction with respect to a Board operations matter. The Board provided direction to the Secretary-Treasurer with respect to this item.

Mr. Bartlette – Mr. Snelling

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

90/2014 Mr. Bartlette – Mr. Snelling

That the October 27<sup>th</sup>, 2014 Board Meeting be cancelled due to Board of Trustee Election held October 22, 2014.

Carried.

91/2014 Mr. Sumner – Mr. Kruck

That the Board allocate \$100,000 for hiring term positions for the finance department and \$320,000 for restoring teaching positions eliminated in this year's budget. And that these funds be allocated from 2013/14 budgetary surplus.

Amendment One:

Mr. Murray – Mrs. Bowslaugh

That motion 91/2014 be amended to allocate \$100,000 for the hiring of term positions for the finance department and \$160,000 for restoring teaching positions eliminated in this year's budget.

Defeated (3-5)

Amendment Two:

Mr. Karnes – Mr. Murray

That motion 91/2014 be amended to allocate \$100,000 for the hiring of term positions for the finance department and \$240,000 for restoring teaching positions eliminated in this year's budget.

Defeated (4-4)

Original Motion:

That the Board allocate \$100,000 for hiring term positions for the finance department and \$320,000 for restoring teaching positions eliminated in this year's budget. And that these funds be allocated from 2013/14 budgetary surplus.

Carried (5-3 –Trustees Murray, Bartlette and Karnes Opposed).

**5.00 ADJOURNMENT**

Mr. Sumner – Mr. Snelling

That the meeting does now adjourn (10:40 p.m.)

Carried.

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Chairperson

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Secretary-Treasurer